



**Webinar Wednesdays**  
**1st Quarter, 2018**



## ***Welcome to NUCA “Webinar Wednesdays”***

In an effort to provide the NUCA national membership expanded educational opportunities, the NUCA staff, under the direction of The NUCA Education Committee and Education Chairman Bill Bocchino (Vogel Brothers Building Company, Lakeland, Florida), have put together a series of industry webinars .

Two webinars will be presented each month in 2018. The webinar topics have been chosen from current industry issues that face our members on a daily basis. Other topics are specifically targeted to help our many NUCA Chapters across the country improve their operations.

NUCA will be providing a quarterly “Webinar Wednesday” schedule on the month prior to the quarter. We encourage any NUCA member to submit topics that they feel should be considered for future webinars that would be of interest to the membership.

There is no cost to participate in these webinars.

To register for the webinars just email Jim Stepahin, Director of Education and Training at [jim@nuca.com](mailto:jim@nuca.com) and he will forward you the link to join the webinar.

So take advantage of the most current industry information available by participating in our newly created “Webinar Wednesdays.”

Sincerely,

Jim Stepahin, Director of Education and Training, NUCA

PS Due to the NUCA National Convention, We will only hold one webinar in March.



# January



“Webinar Wednesday”  
Schedule for 1<sup>st</sup> Quarter  
(Continued)



**How to Find Veterans to Fill Your Jobs**

**NUCA Webinar: January 24, 2018 2 PM EST**



Special Guest Presenter:

Brigadier General (ret.) Marianne E. Watson

Employers wanting to find qualified military personnel transitioning back into civilian life can be challenging. Come listen as General Marianne Watson explains how you can navigate the system to find transitioning military personnel. General Watson serves as Director of Outreach for Center for America (CFA) and Vice Chair of the Campaign Advisory Council of American Jobs for America’s Heroes, a national nonprofit campaign to encourage employers to post jobs for National Guard Members and veterans.

Webinar topics include:

- Finding veteran for your jobs
- Engaging with military employment transition teams
- Creating effective job postings
- Interpreting military skills and experience
- Avoiding screening and interview mistakes
- G.I. Bill educational benefits



“Webinar Wednesday”  
Schedule for 1<sup>st</sup> Quarter

**Wednesday, January 31<sup>st</sup>, 3:00 PM EST**  
**“Addressing Sexual Harassment in the Workplace”**

Special Guest Presenter: Mr. Bob Dunlevey  
The Law Firm of Taft, Stettinius, and Hollister, LLP

Just when employers thought that issues regarding sexual harassment were somewhat under control, Hollywood reminded all of us that harassment remains an issue for employers to continue to address meaningfully. These widely publicized accusations have caused a heightened awareness by your employees of their rights and each employer’s responsibilities related to the topic. With all this publicity, employers should anticipate facing an increase in complaints in the near term. So what is an employer to do?



Come listen as Mr. Bob Dunlevey, OSBA Board Certified Labor and Employment Law Specialist with the law firm of Taft, Stettinius, and Hollister, LLP updates our membership issues such as:

- Updating, reaffirming your harassment policy
- Ensure you have a viable complaint procedure.
- Effectively training supervisors and managers
- Have an investigation protocol,
- Take prompt remedial action as warranted.
- Resolving claims through a written settlement agreement.



# February



“Webinar Wednesday”  
Schedule for 1<sup>st</sup> Quarter

## Wednesday, February 7<sup>th</sup>, 2:00 PM EST “OSHA’s New Electronic Recordkeeping Provisions”

Special Guest Presenter: Ms. Adele Abrams  
President, Law Office of Adele L. Abrams, PC

OSHA requires construction employers to electronically submit injury and illness data. The new rule, which will gradually go into effect in January of 2018, will require some employers to electronically submit injury and illness data that is already required to record on their on-site OSHA injury and illness forms.



Come listen as Adele Abrams, President of the Adele Abrams Law Firm provides a sixty minute webinar that covers:

- How will it work?
- What will employers need to do in order to be compliant?
- OSHA’s reasons for making the change in reporting policy
- When will the new changes take effect?
- Which employers will be required to change to the new reporting procedure?



# February



“Webinar Wednesday”  
Schedule for 1<sup>st</sup> Quarter

## Wednesday, February 21<sup>st</sup>, 2:00 PM EST “Strategies for Creating A Chapter Training Program”

Special Guest Presenter: Jim Stepahin  
Director of Education and Training, NUCA

Based on a recent survey of Executive Directors by the NUCA Education and Training Department, it was discovered that many of our Nuca Chapters do not spend time or resources providing industry training or safety classes. By not developing a program, chapters are missing a great opportunity to provide expanded members benefits and valuable non-dues revenues.



Come listen as Jim a sixty minute webinar that covers:

- Why should you start a training program?
- Revenue and Non-Revenue training classes
- Leveraging member resources to benefit your training program
- Marketing strategies for safety training programs
- Finding or creating “niche” programs and proprietary programs

This program is designed for NUCA Chapter Executives and Chapter Officers



# March



“Webinar Wednesday”  
Schedule for 1<sup>st</sup> Quarter

## Wednesday, March 28th, 2:00 PM EST What We Need in a Good “Miss Utility” State System

Special Guest Presenter: Jim Stephain  
Director of Education and Training, NUCA

NUCA hosted a special day at the recent 2017 Safety Director’s Forum in St. Louis, Missouri. The purpose of the meeting was to discuss Miss Utility issues and develop a list of issues that the group would continue to discuss in an effort to find strategies to help those chapters whose State Miss Utility Systems are “broken.”



Come listen as Jim a sixty minute webinar that covers:

- The Virginia Miss Utility System, and why it is such a good system
- Making sure that excavators get a voting seat at the table
- Giving state agencies the “teeth” needed to enforce the system
- The key to reducing underground damages
- How NUCA can help you improve your states Miss Utility System