

July 20, 2021

Dear Senator _____:

I am a utility construction industry professional who lives in and conducts my business operations in your state. As a member of the National Utility Contractors Association, I am writing to you to share my strong opposition to the Protecting the Right to Organize (PRO) Act (S. 420) and to urge you to oppose this bill when it is voted on during the upcoming Senate HELP committee markup.

I am very concerned that this legislation will negatively affect my utility construction company. There are a number of provisions in the PRO Act that have the potential to hurt my ability to employ more workers and continue to efficiently run my business.

This harmful legislation includes provisions that would:

- Eliminate Right-to-Work protections for workers across the country, including in the 27 states that have passed Right-to-Work laws;
- Codify the NLRB's Browning-Ferris Industries joint-employer standard that will threaten my ability to hire subcontractors, and dramatically limit the number of new subcontractors entering my industry;
- Strip workers' right to private voting and secret ballots in union elections, something that is fundamentally not an American way to conduct an election;
- Construction firms that choose to hire union members will be harmed through the PRO Act's unnecessary changes to the successful collective bargaining process used for decades; and
- Interfere with my attorney-client confidentiality and make it harder for businesses like mine to secure legal advice on complex labor law matters.

The PRO Act will hurt our state's construction workers, undermine their privacy, and make it hard for our economy to recover.

This bill claims to support workers, but actually strips away their rights and in doing so fundamentally alters the relationship between workers and employers. As Congress continues to work with the administration to support critical federal investment in our nation's infrastructure, I ask that you consider the concerns of industry professionals and experts like me - union and non-union alike - who will build what Washington envisions. Passing this bill would greatly harm our nation's economic recovery and delay or reduce the impact of any large-scale infrastructure investment while throwing the industry into turmoil.

I strongly encourage you to vote NO on the PRO Act in committee and prevent this misguided legislation from ever reaching the floor.

Sincerely yours,
Member of the National Utility Contractors Association